



## Strategic Curation: How Curation Can Help Meet The Business Needs Chat

11:01:16 From Abby Johnson To Everyone:

good morning!

11:01:38 From Anh Nguyen To Everyone:

Reacted to "good morning!" with ❤️

11:01:40 From Katie Burke To Everyone:

Happy Friday!! :)

11:01:53 From Anh Nguyen To Everyone:

Reacted to "Happy Friday!! :)" with ❤️

11:02:17 From Stella Lindeke To Everyone:

Hello everybody. good evening. it is 6 pm in Germany!

11:02:32 From Anh Nguyen To Everyone:

Reacted to "Hello everybody. goo..." with ❤️

11:03:04 From Anh Nguyen To Everyone:

Hello hello! Welcome!

11:03:56 From Jason Dreyer To Everyone:

I like it when a plan comes together

11:04:11 From Anh Nguyen To Everyone:

Reacted to "I like it when a pla..." with 🙌


11:04:12 From Michael Gause To Everyone:

First time here!


11:04:13 From Anh Nguyen To Everyone:

Removed a  reaction from "I like it when a pla..."


11:04:16 From Anh Nguyen To Everyone:

Reacted to "I like it when a pla..." with 

11:04:17 From Katie Burke To Everyone:

Reacted to "First time here!" with 

11:04:19 From Douglas Boehm To Everyone:

Reacted to "First time here!" with 

11:04:25 From Jason Dreyer To Everyone:

Welcome Michael!

11:04:26 From Anh Nguyen To Everyone:


Replying to "First time here!"

Welcome!

11:04:28 From Erica Chappelle To Everyone:

I was here once many moons ago! I'm in Milwaukee Wisconsin and work in an architecture/design firm as their HR Manager

11:04:39 From Katie Burke To Everyone:

Reacted to "I was here once many..." with 

11:04:41 From Douglas Boehm To Everyone:

welcome back

11:04:43 From Anh Nguyen To Everyone:


Replying to "I like it when a pla..."

Makes me think of Hannibal from the A-Team!


11:04:46 From Douglas Boehm To Everyone:

did you bring curds?

11:04:51 From Anh Nguyen To Everyone:

Reacted to "I was here once many..." with 

11:04:55 From Anh Nguyen To Everyone:

Reacted to "did you bring curds?" with 

11:04:55 From Michael Gause To Everyone:

I'm an Instructional Designer at Thrivent Financial in Minneapolis.

11:05:04 From Anh Nguyen To Everyone:

Reacted to "I'm an Instructional..." with 👍

11:05:19 From chris karam To Everyone:

Jealous!!!

11:05:23 From Katie Burke To Everyone:

Reacted to "I'm an Instructional..." with 👍

11:05:47 From Erica Chappelle To Everyone:

Replying to "I'm an Instructional..."

I'm a Thrivent member :)

11:05:54 From Anh Nguyen To Everyone:

Reacted to "I'm a Thrivent membe..." with ❤️

11:06:32 From Douglas Boehm To Everyone:

try chicken noodle instead of tomato

11:07:17 From Thomas Wivinis To Everyone:

Replying to "I'm an Instructional..."

Ditto

11:07:32 From Anh Nguyen To Everyone:

This is the CURATED model from Mike Taylor which Shanon shared -

<https://mike-taylor.org/2023/09/08/friday-finds-curation-model-neuroscience-of-imagery-socratic-gpt/>

11:07:37 From Katie Burke To Everyone:

Reacted to "This is the CURATED ..." with 👍

11:07:52 From Michael Gause To Everyone:

Reacted to "This is the CURATE..." with 👍

11:08:06 From Anh Nguyen To Everyone:

Here's a more direct link -

<https://mike-taylor.org/2023/09/07/the-c-u-r-a-t-e-d-model-can-help-anyone-master-content-curation/>

11:08:13 From Michael Gause To Everyone:

Reacted to "I'm a Thrivent mem..." with ❤️

11:09:40 From Katie Burke To Everyone:

I LOVE the connection to mindfulness :)

11:10:09 From Anh Nguyen To Everyone:

Reacted to "I LOVE the connectio..." with 👍

11:11:24 From Anh Nguyen To Everyone:

I was going to ask @Jason Dreyer... PILES means printed things.

11:11:42 From Stella Lindeke To Everyone:

The SME thinks: One Feedback round is sufficient. It's so hard to write concise content, well written with visuals. It takes so long to write something really short. If not written well, it can't be translated well.

11:11:52 From Anh Nguyen To Everyone:

Reacted to "The SME thinks: One ..." with 👍

11:12:04 From Jason Dreyer To Everyone:

Replying to "I was going to ask @..."

Yep - physical printing. That way I can get away from my screen for a bit too.

11:12:07 From Katie Burke To Everyone:

Reacted to "The SME thinks: One ..." with 👍

11:12:20 From Shannon Tipton To Everyone:

Reacted to "The SME thinks: One ..." with 👍

11:13:12 From Anh Nguyen To Everyone:

Reacted to "Yep - physical print..." with 👍

11:13:29 From Anh Nguyen To Everyone:

Replying to "I was going to ask @..."

That's a great point about screen time.

11:13:44 From Jason Dreyer To Everyone:

Reacted to "That's a great point..." with 😊

11:13:44 From Abby Johnson To Everyone:

Paradox of choice 😊 happens at the grocery store to me all the time too

11:14:02 From Anh Nguyen To Everyone:

Reacted to "Paradox of choice 😊..." with 😊

11:14:03 From chris karam To Everyone:

Reacted to "Paradox of choice 😊..." with 👍

11:14:05 From Douglas Boehm To Everyone:

Reacted to "Yep - physical print..." with 👍

11:14:22 From Jason Dreyer To Everyone:

Reacted to "Paradox of choice 😊..." with 🙌

11:14:22 From Michael Gause To Everyone:

Reacted to "Paradox of choice 😊..." with ❤️

11:14:24 From Katie Burke To Everyone:

Reacted to "Paradox of choice 😊..." with 👍

11:14:48 From Katie Burke To Everyone:

Replying to "Paradox of choice 😊..."

Yes! Same for grocery store- that's why I like Costco- not too many options haha

11:14:56 From Abby Johnson To Everyone:

Reacted to "Yes! Same for grocer..." with 😊

11:14:59 From Anh Nguyen To Everyone:

Reacted to "Yes! Same for grocer..." with 😊

11:15:42 From Anh Nguyen To Everyone:

Here's the link again -

<https://mike-taylor.org/2023/09/07/the-c-u-r-a-t-e-d-model-can-help-anyone-master-content-curation/>

11:15:52 From Michael Gause To Everyone:

Reacted to "Here's the link a..." with ❤️

11:15:54 From Justine Jardine To Everyone:

Reacted to "Here's the link agai..." with 👍

11:16:49 From Michael Gause To Everyone:

Engage & Enrich

11:16:52 From Stella Lindeke To Everyone:

Polish the gems

11:16:56 From Anh Nguyen To Everyone:

Reacted to "Engage & Enrich" with ❤️

11:16:59 From Anh Nguyen To Everyone:

Reacted to "Polish the gems" with ❤️

11:18:55 From Thomas Wivinis To Everyone:

Review and Refine content

11:19:03 From Katie Burke To Everyone:

Yes! What is the changed behavior


11:19:07 From Michael Gause To Everyone:

"What is the behavior you are seeking to change?"


11:20:57 From Jason Dreyer To Everyone:

Reacted to "Yes! What is the cha..." with 

11:20:59 From Jason Dreyer To Everyone:

Reacted to ""What is the behavio..." with 

11:21:02 From Shannon Tipton To Everyone:

Reacted to ""What is the behavio..." with 

11:21:02 From Katie Burke To Everyone:

We use LinkedIn Learning too


11:21:02 From Michael Gause To Everyone:

Question to ask:

"How will you know if the content you curated was valuable? How will you measure the usage and impact?"

11:21:09 From Anh Nguyen To Everyone:

Reacted to "Question to ask:

"Ho..." with 

11:21:13 From Michael Gause To Everyone:


Thrivent uses LinkedIn Learning, too.

11:21:18 From Anh Nguyen To Everyone:

Reacted to "We use LinkedIn Lear..." with 


11:21:27 From Abby Johnson To Everyone:

Reacted to "Question to ask:

"Ho..." with 

11:22:31 From Shannon Tipton To Everyone:

Reacted to "Question to ask:

"Ho..." with 

11:22:43 From Katie Snow To Everyone:

Replying to ""What is the behavio..."

@Michael Gause -- This is a great question to straight up and ask!

11:22:45 From chris karam To Everyone:

@Thomas - I can totally relate to the 10 lb bag of potato!

11:22:58 From Katie Snow To Everyone:

Reacted to "We use LinkedIn Lear..." with ❤️

11:23:55 From Katie Snow To Everyone:

Reacted to "Thrivent uses Linked..." with ❤️

11:23:59 From Michael Gause To Everyone:

I feel that we, as learning professionals, must learn to curate well and effectively, but I think that is the starting place...

11:24:38 From Anh Nguyen To Everyone:

Reacted to "I feel that we, as l..." with 👍

11:25:05 From chris karam To Everyone:

Sorry! I'm getting a somewhat urgent message about someone needing help to get prepared for the big storm about to hit us on the south shore of massachusetts. Wishing you all a fun time learning and looking forward to connecting again soon.

11:25:16 From Katie Burke To Everyone:

Reacted to "Sorry! I'm getting a..." with 👍

11:25:32 From Michael Gause To Everyone:

Reacted to "Sorry! I'm getting..." with ❤️

11:25:33 From Anh Nguyen To Everyone:

Reacted to "Sorry! I'm getting a..." with 👍

11:26:53 From Erica Chappelle To Everyone:

I'm jealous of you all having LinkedIn Learning as a company tool

11:27:07 From Katie Snow To Everyone:

Replying to "Question to ask:

"Ho..."

In our LMS, learners can rate the content... but I always leave the "door open" and request that the content is reviewed and if that is not a fit to let me know so I can dig further. We are a growing company and I'm a team of 1 (right now)!

11:27:12 From Douglas Boehm To Everyone:

Replying to "I'm jealous of you a..."

right

11:27:35 From Anh Nguyen To Everyone:

Reacted to "In our LMS, learners..." with 👍

11:27:52 From Katie Snow To Everyone:

@Katie Burke --- I just curated leadership programs (4 levels) using our competencies -- we have 10! HUGE project!

11:28:22 From Anh Nguyen To Everyone:

Reacted to "@Katie Burke --- I j..." with 😬

11:28:29 From Katie Burke To Everyone:

Reacted to "@Katie Burke --- I j..." with 👍

11:28:43 From Anh Nguyen To Everyone:

Replying to "@Katie Burke --- I j..."

Wow! Kudos to your team.

11:29:05 From Jason Dreyer To Everyone:

I think we made that rule in our heads

11:29:22 From Maureen Flanagan To Everyone:

Has the balance of 70/20/10 gone away? There is great content on LinkedIn Learning, but I still find it to be waaaaaay longer than the direction we are trying to move to focus more on microlearning that is in the flow of work and at the moment of need.

11:29:26 From Douglas Boehm To Everyone:

Reacted to "I think we made that..." with 🙌

11:29:35 From Anh Nguyen To Everyone:

Reacted to "Has the balance of 7..." with 😬

11:29:36 From Katie Burke To Everyone:

Reacted to "Has the balance of 7..." with 👍

11:29:51 From Katie Snow To Everyone:

Reacted to "Wow! Kudos to your t..." with ❤️

11:30:24 From Katie Burke To Everyone:

I've heard mixed things about the 70/20/10 model, but also agree with you. Microlearning is just one tool and not necessarily the most effective. We are using microlearning as one



element as a part of our overall L&D strategy

11:30:31 From Katie Snow To Everyone:

I try to gather general resources and then send to our departments to go through since they are the experts!

11:30:34 From Anh Nguyen To Everyone:

Reacted to "I've heard mixed thi..." with 👍

11:31:07 From Michael Gause To Everyone:

Reacted to "I try to gather ge..." with ❤️

11:31:15 From Michael Gause To Everyone:

Reacted to "I've heard mixed t..." with 👍

11:31:23 From Anh Nguyen To Everyone:

Reacted to "I try to gather gene..." with 👍

11:32:21 From Thomas Wivinis To Everyone:

LOL

11:32:33 From Katie Snow To Everyone:

@Maureen Flanagan -- I love your honesty!

11:32:37 From Anh Nguyen To Everyone:

Reacted to "@Maureen Flanagan --..." with ❤️

11:32:38 From Katie Burke To Everyone:

Reacted to "@Maureen Flanagan --..." with ❤️

11:33:53 From Katie Snow To Everyone:

Replying to "I've heard mixed thi..."

that's the great thing about L&D -- so many options and ways we can help support learning!

11:33:59 From Katie Burke To Everyone:

Reacted to "that's the great thi..." with ❤️

11:34:06 From Michael Gause To Everyone:

Reacted to "@Maureen Flanagan ..." with ❤️

11:34:23 From Michael Gause To Everyone:

Crystal clear on objectives...yes!

11:34:29 From Katie Burke To Everyone:

Reacted to "Crystal clear on obj..." with ❤️

11:34:32 From Douglas Boehm To Everyone:

Reacted to "Crystal clear on obj..." with 👍

11:34:43 From Erica Chappelle To Everyone:

Agreed - we do have some training video courses and they are way too long for our people to dedicate time to

11:34:52 From Katie Burke To Everyone:

Reacted to "Agreed - we do have ..." with 👍

11:36:14 From Michael Gause To Everyone:

Depending on the objectives, we look at LinkedIn Learning and choose different durations/depths. Single videos, full Courses, even Learning Paths (which we can have SMEs review, remove what is too much, suggest other topics, then we tailor the learning path to be exactly what addresses the objectives.

11:36:16 From Katie Snow To Everyone:

Regarding LIL, I tapped their content mapping team to help narrow down the MANY options and then I viewed the rest to ensure alignment with competencies. I selected a variety of courses in duration. For us, it's a long-term leadership program that should not be completed in a week!

11:36:28 From Katie Burke To Everyone:

Reacted to "Depending on the obj..." with 👍

11:36:30 From Katie Snow To Everyone:

Reacted to "Depending on the obj..." with 👍

11:36:31 From Michael Gause To Everyone:

Reacted to "Regarding LIL, I t..." with 🙌

11:36:38 From Michael Gause To Everyone:

We, too, Katie.

11:36:42 From Katie Burke To Everyone:

Reacted to "Regarding LIL, I tap..." with 👍

11:37:29 From Katie Burke To Everyone:

Yes- the LinkedIn Learning content mapping team was a great place to start. I still needed to further edit/audit etc. their choices but did narrow down the options to choose from which was helpful

11:37:59 From Anh Nguyen To Everyone:

<https://www.growthengineering.co.uk/70-20-10-model/>

11:38:13 From Erica Chappelle To Everyone:

I have to jump for an interviewee who just arrived. Thank you for the welcome and the insights today! Hope I can join again soon.

11:38:45 From Katie Burke To Everyone:

Reacted to "I have to jump for a..." with 👍

11:40:20 From Michael Gause To Everyone:

Reacted to "I have to jump for..." with 👍

11:40:26 From Thomas Wivinis To Everyone:

National Regulations vs. Best Practice vs. Company Policies

11:40:34 From Katie Burke To Everyone:

I always like Training magazine for L&D industry. ATD and I also follow a lot of L&D influencers and trendsetters on LinkedIn

11:40:59 From Katie Snow To Everyone:

Reacted to "I always like Traini..." with ❤️

11:41:01 From Anh Nguyen To Everyone:

Reacted to "I always like Traini..." with 👍

11:41:48 From Katie Snow To Everyone:

I attend several webinars so I have a broad idea of what's out there!

11:41:54 From Katie Burke To Everyone:

Reacted to "I attend several web..." with 👍

11:41:59 From Michael Gause To Everyone:

Reacted to "I attend several w..." with 👍

11:42:45 From Anh Nguyen To Everyone:

Reacted to "I attend several web..." with 👍

11:42:48 From Katie Burke To Everyone:

Agreed on chatgpt being a great resource-- gotta be diligent about sources but it can be a great starting point for big picture

11:42:58 From Michael Gause To Everyone:

Reacted to "Agreed on chatgpt ..." with 🙌

11:43:08 From Justine Jardine To Everyone:

Reacted to "Agreed on chatgpt be..." with 👍

11:43:23 From Douglas Boehm To Everyone:

one word at a time

11:44:25 From Anh Nguyen To Everyone:

Research papers are the easiest things to digest - here's a great article on how to evaluate if what you're reading is legit?

<https://www.halletecco.com/blog/how-to-evaluate-a-scientific-paper-a-guide-for-non-scientists>

11:44:47 From Justine Jardine To Everyone:

Reacted to "Research papers are ..." with 👍

11:45:37 From Katie Burke To Everyone:

I like McKinsey's Quarterly 5-50

11:45:59 From Katie Burke To Everyone:

Yes! Don't let perfect be the enemy of the good

11:46:01 From Shannon Tipton To Everyone:

Reacted to "Yes! Don't let perfe..." with 🙌

11:46:04 From Anh Nguyen To Everyone:

If you'd like to access all Learning Rebels resources 24/7, you'll find them in the Learning Rebels Community! And you'll be able to connect with other L&D pros like the ones you've met here today.

<https://learning-rebels-network.mn.co>

11:46:05 From Shannon Tipton To Everyone:

Reacted to "I like McKinsey's Qu..." with 🙌

11:46:07 From Anh Nguyen To Everyone:

Reacted to "Yes! Don't let perfe..." with 🙌

11:46:09 From Katie Snow To Everyone:

Can someone share a link for McKinsey?

11:46:29 From Katie Burke To Everyone:

<https://www.mckinsey.com/quarterly/the-five-fifty> Here's what I follow for McKinsey

11:46:45 From Anh Nguyen To Everyone:

<https://www.mckinsey.com/mgi/our-research/all-research>

11:46:49 From Anh Nguyen To Everyone:

Reacted to "Can someone share a ..." with 🙌

11:46:58 From Anh Nguyen To Everyone:

Reacted to "https://www.mckinsey..." with 🙌

11:47:51 From Katie Snow To Everyone:

Reacted to "https://www.mckinsey..." with 👍

11:47:56 From Anh Nguyen To Everyone:

World Economic Forum Future of Jobs Report -  
chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://media2-production.mightynetworks.com/asset/e15c34ea-8957-4452-9f4b-513081759535/WEF\_Future\_of\_Jobs\_2023.pdf?\_gl=1\*1pkhzag\*\_ga\*OTc4NTQ4MDI4LjE2NzE1NTYyNDk.\*\_ga\_T49FMYQ9FZ\*MTY5NDc5NjE4OS4xNC4xLjE2OTQ3OTY0NDYuMC4wLjA.

11:47:59 From Katie Snow To Everyone:

Reacted to "https://www.mckinsey..." with 👍

11:48:02 From Katie Burke To Everyone:

100 Good research= citing your sources

11:48:27 From Anh Nguyen To Everyone:

Reacted to "100 Good research= ci..." with 100

11:48:30 From Maureen Flanagan To Everyone:

Very poorly

11:48:31 From Katie Snow To Everyone:

Newsletters!

11:48:36 From Abby Johnson To Everyone:

Reacted to "100 Good research= ci..." with 🙌

11:48:38 From Katie Snow To Everyone:

Leadership meetings

11:48:40 From Michael Gause To Everyone:

Comms from Team Leadership...depends on purpose and audience.

11:48:47 From Justine Jardine To Everyone:

SharePoint site.

11:49:25 From Katie Burke To Everyone:

We're still working on what our communication strategy will be for our content curation since we'll also be launching a new LMS soon and want to communicate about both at the same time

11:49:36 From Maureen Flanagan To Everyone:

I cross-post across multiple channels in multiple MS Teams.

11:49:57 From Jason Dreyer To Everyone:

Reacted to "I cross-post across ..." with 

11:50:14 From Katie Burke To Everyone:

Our company as a whole is working on what communication methods work best. We're a big email heavy company but reviewing what is the best ways and ensuring to double tap so more than just 1 communication on topics


11:50:40 From Katie Burke To Everyone:

I like the 3 bullet point idea, I'm a big believer in "BLUF" (bottom line upfront)

11:51:02 From Michael Gause To Everyone:

Reacted to "I like the 3 bulle..." with 

11:51:13 From Michael Gause To Everyone:

Reacted to "I cross-post across..." with 

11:51:16 From Douglas Boehm To Everyone:

don't bury the headline


11:51:18 From Maureen Flanagan To Everyone:

There are also monthly forums with our Client-Facing Consultant teams and it may be shared under the "News Nuggets" section to make sure that despite multiple channels that people hear the voiceover. They, in turn, communicate what is needed to their clients.


11:51:22 From Katie Burke To Everyone:

Reacted to "don't bury the headl..." with 

11:51:31 From Anh Nguyen To Everyone:

Reacted to "There are also month..." with 


11:51:33 From Katie Burke To Everyone:

Reacted to "There are also month..." with 


11:51:46 From Michael Gause To Everyone:

I think the chosen medium/media depends on the size of the audiences/organization.

11:51:54 From Katie Burke To Everyone:

Reacted to "I think the chosen m..." with 

11:52:27 From Anh Nguyen To Everyone:

Reacted to "I think the chosen m..." with 

11:52:28 From Justine Jardine To Everyone:

I think L&D news should be incorporated into business / project communications rather than separate. It shows how L&D is aligned to and supporting those objectives.

11:52:28 From Douglas Boehm To Everyone:

Reacted to "I think the chosen m..." with 👍

11:52:36 From Katie Snow To Everyone:

Replying to "We're still working ..."

You can definitely combine the two!

11:52:36 From Katie Burke To Everyone:

Reacted to "I think L&D news sho..." with 🙌

11:52:40 From Katie Burke To Everyone:

Reacted to "We're still working ..." with 🙌

11:52:42 From Katie Burke To Everyone:

Removed a 🙌 reaction from "We're still working ..."

11:52:48 From Katie Burke To Everyone:

Reacted to "You can definitely c..." with 👍

11:53:03 From Katie Snow To Everyone:

Reacted to "I like the 3 bullet ..." with ❤️

11:53:28 From Michael Gause To Everyone:

Absolutely.

11:54:20 From Douglas Boehm To Everyone:

gotta roll for a work thing. Great conversation today!

11:54:28 From Katie Burke To Everyone:

Reacted to "gotta roll for a wor..." with 👍

11:54:36 From Shannon Tipton To Everyone:

Reacted to "gotta roll for a wor..." with 👍

11:54:37 From Abby Johnson To Everyone:

Reacted to "gotta roll for a wor..." with 👍

11:54:38 From Jason Dreyer To Everyone:

Reacted to "gotta roll for a wor..." with 🙌

11:54:40 From Maureen Flanagan To Everyone:

Reacted to "gotta roll for a wor..." with 👍

11:54:45 From Michael Gause To Everyone:

Reacted to "gotta roll for a w..." with 👍

11:55:03 From Michael Gause To Everyone:

Agreed, Justine!

11:56:36 From Anh Nguyen To Everyone:

We have the upcoming Learn Something New workshops and Coffee Chats at <https://learningrebels.com/events>. Check it out!

11:56:57 From Katie Burke To Everyone:

This was wonderful 😊 I'm getting pinged on something I need to work on but thank you all!

11:57:03 From Michael Gause To Everyone:

Reacted to "We have the upcomi..." with 🙌

11:57:15 From Michael Gause To Everyone:

Reacted to "This was wonderful 😊..." with ✌️

11:57:16 From Anh Nguyen To Everyone:

The next Coffee Chat is on October 6th.

11:57:44 From Anh Nguyen To Everyone:

Oct 18th

11:58:05 From Anh Nguyen To Everyone:

All the upcoming events can be found at <https://learningrebels.com/events>.

11:58:55 From Stella Lindeke To Everyone:

Thank you for the great discussion and have a great weekend.

11:59:04 From Katie Snow To Everyone:

Great session today!

11:59:17 From Michael Gause To Everyone:

Great session! Thank you!

11:59:34 From Anh Nguyen To Everyone:

Thank you for joining us today!! We'd love for you to explore the Learning Rebels Community. <https://learning-rebels-network.mn.co>

11:59:38 From Anh Nguyen To Everyone:

Reacted to "Great session! Thank..." with ❤️

11:59:39 From Stella Lindeke To Everyone:

I will show the process to all the SMEs 😊👍

11:59:40 From Anh Nguyen To Everyone:

Reacted to "Great session today!" with ❤️

11:59:42 From Anh Nguyen To Everyone:

Reacted to "Thank you for the gr..." with ❤️



11:59:50 From Anh Nguyen To Everyone:

Reacted to "I will show the proc..." with ❤️

12:00:01 From Katie Snow To Everyone:

It's great -- bookmarked it!

12:00:23 From Maureen Flanagan To Everyone:

Can't wait to dig into his site and share this information more broadly with my colleagues.

12:00:27 From Justine Jardine To Everyone:

Thanks Shannon! Great session.

12:00:33 From Anh Nguyen To Everyone:

If you'd like to subscribe to Mike's newsletter - <https://mike-taylor.org/>

12:00:38 From Abby Johnson To Everyone:

Thank you!

12:00:48 From Maureen Flanagan To Everyone:

The visual reminds me of the "Welcome to Las Vegas" sign which is very inviting. :-)

12:00:57 From Anh Nguyen To Everyone:

Reacted to "The visual reminds m..." with 😊

12:00:59 From Justine Jardine To Everyone:

Reacted to "The visual reminds m..." with 😊

12:01:05 From Anh Nguyen To Everyone:

Replying to "The visual reminds m..."

Oooh...now I can't unsee that.

12:01:05 From Jason Dreyer To Everyone:

Reacted to "The visual reminds m..." with 🤔

12:01:13 From Jason Dreyer To Everyone:

Reacted to "Oooh...now I can't uns..." with 🤔

12:01:14 From Justine Jardine To Everyone:

Reacted to "Oooh...now I can't uns..." with 😊

12:01:33 From Anh Nguyen To Everyone:

No fun for you!

12:01:41 From Thomas Wivinis To Everyone:

Winterize

12:01:48 From Anh Nguyen To Everyone:

Reacted to "Winterize" with 👍

12:02:01 From Maureen Flanagan To Everyone:

Just going to enjoy the fall-like weather while NOT working.

12:02:08 From Anh Nguyen To Everyone:

#Adulting....sigh.

12:02:15 From Michael Gause To Everyone:

Reading, quilts, tea....

12:02:24 From Michael Gause To Everyone:

Fall weather here in MN...

12:02:47 From Anh Nguyen To Everyone:

Reacted to "Fall weather here in..." with ❤️

12:02:48 From Maureen Flanagan To Everyone:

My big excitement is that my local Wawa has finally reopened after renovations.

Received free coffee this AM.

12:02:57 From Anh Nguyen To Everyone:

Reacted to "My big excitement is..." with 👍

12:02:59 From Abby Johnson To Everyone:

Reacted to "My big excitement is..." with ❤️

12:03:05 From Thomas Wivinis To Everyone:

What ballpark is that behind you

12:03:06 From Anh Nguyen To Everyone:

Replying to "My big excitement is..."

The little things