Drive Better Business Results

We strategically fix training that's broken, and develop workplace learning that delivers desired business results.

Shannon Tipton, Owner 847-452-3115 learningrebels.com REBEL

EARNING

NEW

Results

Services



PROGRAM REBUILDS



L&D STRATEGY PLANNING



RESOURCE DEVELOPMENT



TEAM WORKSHOPS

PROGRAM REBUILDS

Discover how Learning Rebels[®] can revolutionize your organizational training. Let us help you redesign your Onboarding, Sales Enablement, Leadership Development, and Customer Service programs to propel business success and enhance team capabilities.

WE SPECIALIZE IN

Onboarding

Transform your onboarding process into a welcoming, culture-rich experience. We focus on accelerating mastery and integration, setting new hires up for immediate and long-term success within your organization.

Sales Enablement

Enhance your sales team's performance with our tailored sales enablement program, designed to streamline the sales process, reduce cycle times, and significantly boost your revenue generation capabilities.

Leadership Development

Develop leaders at all levels - from senior executives to frontline supervisors - with our leadership development programs, equipping them with the skills and insights needed to effectively lead and shape the future of your business.

Customer Service

Elevate your customer service standards with our specialized training, focused on increasing the effectiveness and empathy of your team, ensuring every customer interaction is handled with excellence and care.

PROGRAM REBUILDS

At Learning Rebels[®], we know that doing things the way they've "always been done" is why much of workplace training today doesn't work. As a practice, we allow collaboration and curiosity to underpin all the work we do.

OUR PROCESS

Program Diagnostic

This diagnostic process delves into the effectiveness, relevance, and impact of your existing program. It's like a health check-up for your current learning solutions, identifying areas that are thriving and those that need attention.

Content Mapping to Business Goals

Align learning with organizational objectives by strategically linking each element of your content to specific business goals, transforming routine training into a dynamic tool for achieving company targets.

Content Deconstruction

This phase involves critically analyzing your existing content to identify what aspects are outdated or no longer effective. Acknowledging that what worked yesterday might not be the solution for today.

Content Reconstruction - A Reimagining of Training

Finally, transform your training programs. It's not just an update; it's a complete reimagining to design a futureready training program that resonates with modern learners and maximizes success in achieving your business goals.

L&D STRATEGY PLANNING

Our expertise lies in aligning learning outcomes with organizational business goals, leading to a higher likelihood of success and impactful results. We work with you to identify the root cause of your learning needs and develop tailored solutions to make learning stick.

OUR PROCESS

L&D Diagnostic

Start with a comprehensive evaluation of your current learning and development plans. This diagnostic step critically assesses the effectiveness and alignment of existing L&D initiatives with your company's broader goals.

Collaborative Strategy Development

We collaborate with your L&D team to develop a unified, holistic strategy that aligns with business objectives and fosters a shared vision. This collaboration ensures that the L&D strategy seamlessly aligns with your business objectives.

Implementation and Execution Planning

Transform your strategic vision into actionable steps. This phase involves developing a detailed plan for implementing and executing the L&D strategy.

Go-Forward Plan Development

Together we will create a blueprint for continuous L&D improvement. This final step focuses on developing a sustainable, adaptable plan for the future. It's about staying ahead of the curve, ensuring your L&D efforts evolve with changing business needs and industry trends

RESOURCE DEVELOPMENT

At Learning Rebels[®], we understand the power of resources that integrate seamlessly into your team's daily workflow. Our Resource Development service is designed to create practical, accessible learning tools tailored to the specific needs of the people who use them.

OUR PROCESS

Resource Diagnostic

We begin with an in-depth analysis of your team's learning needs within their daily workflow. This step involves identifying gaps where resources can be most effective, whether it's streamlining processes, enhancing skill sets, or providing quick access to information.

Collaborative Resource Design

We collaborate with your team to create tailored learning resources such as internal podcasts, video tutorials, and wiki pages. This process ensures these materials are highly relevant and easily integrated into daily workflows, providing practical, on-the-job resource solutions.

Implementation and Feedback Integration

The next step is to apply the resources practically within your workflow, incorporating ongoing feedback to ensure their effective use and continuous enhancement based on real-world experiences.

Sustainable Resource Evolution

This final step focuses on creating a sustainable approach for regularly updating and adding new resources. It's about ensuring that your learning resources remain relevant, and effective in supporting your team's growth and efficiency.

TEAM WORKSHOPS

Working closely with you to understand your team's specific needs and objectives, we will customize a workshop tailored to your unique needs. Our custom workshops are designed to be not only fun and interactive but practical and relevant to their day-to-day.



Understanding the Needs of Your Team

All our workshop designs begin by identifying the specific needs and goals of your team. This could involve understanding the team's dynamics, the skills they need to develop, and the challenges they face. The goal is to tailor the workshops to address these specific areas effectively.

Examples of available workshops

Facilitation Skills for Non-Trainers

This workshop is designed for individuals in training or facilitation roles without formal training background. It focuses on equipping participants with essential skills to effectively guide discussions, engage audiences, and facilitate learning.

Train the Trainer

Specifically for SMEs, this workshop aims to enhance training skills, focusing on practical, hands-on techniques. Participants will learn how to deliver impactful training sessions and effectively evaluate and follow up on training outcomes.

Finance for the Non-Finance Person

For those without a finance background, this workshop demystifies financial concepts and terminology. Participants will learn to interpret key financial statements, and financial decision-making processes, enabling them to contribute more effectively to business discussions.

Conflict Resolution

This workshop focuses on essential conflict resolution skills, teaching participants how to identify, understand, and navigate workplace conflicts. It emphasizes effective communication, empathy, and problem-solving to promote a harmonious and productive work environment.



Elevate your team's potential and drive your organization's success with Learning Rebels® transformative services. •

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